



**TOWN OF LARKSPUR
RESOLUTION NO. 2022-13**

A RESOLUTION DECLINING PARTICIPATION IN THE FAMLI PROGRAM

WHEREAS, the Town of Larkspur, Colorado (“Town”) is a home rule municipality duly organized and existing under the Constitution of the State of Colorado and the Home Rule Charter of the Town; and

WHEREAS, pursuant to C.R.S. §§ 8-13.3-501, et. seq, beginning January 1, 2023, Colorado has a paid family and medical leave insurance program (FAMLI) funded by premiums from both employers and employees; and

WHEREAS, pursuant to C.R.S. § 8-13.3-522 a local government may decline to participate in Colorado’s paid family and medical leave program; and

WHEREAS, the Town may opt back into the program at a later date if it determines the FAMLI program provides more robust benefits to our employees at a reasonable cost to the Town and to employees; and

WHEREAS, employees who would like to participate in the FAMLI program can individually opt in on their own; and

WHEREAS, it is the desire of the Town Council of the Town of Larkspur to decline participation in the FAMLI program.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF LARKSPUR, COLORADO, AS FOLLOWS:

Section 1. The Town of Larkspur hereby declines participation in the Colorado Paid Family and Medical Leave Insurance Program (FAMLI).

Section 2. Notice of this Declaration shall be provided to the Colorado Division of Labor and Employment.



INTRODUCED, PASSED AND ADOPTED AT A REGULAR MEETING OF THE TOWN COUNCIL OF THE TOWN OF LARKSPUR THIS 21st DAY OF JULY 2022.



Votes Approved:	<u>6</u>
Votes Opposed:	<u>0</u>
Abstained:	<u>0</u>
Absent:	<u>1</u>

ATTEST:

TOWN COUNCIL OF THE
TOWN OF LARKSPUR, COLORADO

Sean Hogan

Sean Hogan
Town Clerk

Sherilyn West

Sherilyn West
Mayor